



# Employment Application

## Personal Information

Name (Last)	First	M.I.	Date / /
Home Address	City	State	Zip Code
Home Telephone ( )	Cell Phone ( )	Work Phone ( )	May we contact you at work? <input type="checkbox"/> Yes <input type="checkbox"/> No
Email			

Position Applying For	Date Available / /	Are you interested in (check all that apply) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time						
Day and hours available. Complete if applying for restaurant position.								
Day	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Are you willing to relocate? <input type="checkbox"/> Yes <input type="checkbox"/> No  Are you 16 years or older? (no one under age 16 may be hired) <input type="checkbox"/> Yes <input type="checkbox"/> No
From								
To								
How were you referred to us?								

## Education

Type of School	Name and Location of School		Degree/Area Of Study	Number of Years Attended	Graduated (Check One)
High School	Name	Address			<input type="checkbox"/> Yes <input type="checkbox"/> No
	City	State	Zip		
College	Name	Address			<input type="checkbox"/> Yes <input type="checkbox"/> No
	City	State	Zip		
Graduate School	Name	Address			<input type="checkbox"/> Yes <input type="checkbox"/> No
	City	State	Zip		
Other	Name	Address			<input type="checkbox"/> Yes <input type="checkbox"/> No
	City	State	Zip		

## U.S. Military Service

Branch of Service	Technical Specialization	Rank Attained

## Legal

Are you legally authorized to work in the United States?	<input type="checkbox"/> Yes <input type="checkbox"/> No	(Identity and employment eligibility of all new hires will be verified as required by the Immigration Reform and Control Act (IRCA) of 1986.)
Were you ever discharged by any company?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, give name of company(ies)
Reason for discharge		

(CONTINUED ON BACK)

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

The Company is committed to providing equal employment opportunity to all employees or applicants without regards to race, color, religion, sex, affectional or sexual orientation, gender, gender identity, national origin, ancestry, age, pregnancy status or pregnancy-related condition, veteran status, physical or mental disability, or any other class of individuals protected from discrimination by Federal, State, and local laws. The Company recognizes that some qualified individuals may require a reasonable

accommodation in order to perform the essential job function(s) in compliance with Federal, State, and local laws. Your application will be considered in full accord with applicable Federal, State, and local requirements.

## Employment History

List employment starting with your most recent position. You may include a description of verified work performed on a volunteer basis. Is any additional information relative to a different name necessary to check your work record?  
 If yes, explain.  Yes  No

Dates	Name and Address of Employer	Position Held And Supervisor	List Major Duties	Reason For Leaving
From: / To: /	Name	Job Title		
	Address	Supervisor		
	City & State	Phone		
From: / To: /	Name	Job Title		
	Address	Supervisor		
	City & State	Phone		
From: / To: /	Name	Job Title		
	Address	Supervisor		
	City & State	Phone		
From: / To: /	Name	Job Title		
	Address	Supervisor		
	City & State	Phone		

Have you previously worked for Dunkin' or any of its subsidiaries or Franchisees?  Yes  No

Name	Location
City & State	Position Held
Supervisor	Dates Employed From: To:
Reason For Leaving	

## References

Business References (Do Not List Relatives)				
Name	Address	Work Phone No.	Title	Years Known

## Please Read Carefully

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate Dismissal. I understand, also, that I am required to abide by all rules and regulations of the Franchise of Dunkin'. (please initial here) \_\_\_\_\_

I understand and agree that if employed, employment will be "AT WILL". That is, either I or the employer may end the employment relationship at any time, for any reason, or for no reason with or without notice or cause. I understand that receipt of this application does not imply employment and the application or any other documents are not contracts of employment. (please initial here) \_\_\_\_\_

I understand that I am applying for work with (one or more) Dunkin' Franchisees, and not Dunkin' Brands, Inc. or any of its affiliates. If hired the Franchisee will be my only employer. Franchisees are independent businesses who set their own wage and benefit programs that can vary among Franchisees. (please initial here) \_\_\_\_\_

/ /

APPLICANT'S SIGNATURE

DATE SIGNED